Staff Development Opportunities

Do you feel like your immediate supervisor supports your professional development and career growth? *(78 responses)*

Absolutely!	46
Somewhat	25
Unfortunately no	7

Does your unit leader (senior management) generally support staff professional development and career growth in your unit?
(77 responses)

Yes	60
No	17

Are you aware of the following professional development opportunities available to Ohio State staff? (check all that apply)
(72 responses)

Gateway to Learning (OHR)	27
LinkedIn Learning licenses	36
Management Advancement for the Public Service - John Glenn	24
The Risk institute - Fisher College of Business	9
Center for Operational Excellence - Fisher College of Business	19
Office of Diversity and Inclusion DEI Education Program	40
Alumni Assc - The Bill & Susan Lhota Office of Alumni Career Mgmt	15
Staff Development grant opportunities	62

If you are aware of other professional development opportunities available to Ohio State staff not referenced above, please list below.

I believe the Staff Development grant was suspended. Will it be back soon?

BuckeyeLearn

We can request a quote for specific training and then departmental funds can pay for them via a Purchase Order, if approved, such as Tableau eLearning (https://www.tableau.com/learn/training/elearning). Some departments have also purchased licenses to Udemy (https://www.udemy.com/). We also have access to the new Lifestyle Spending Account (LSA) (https://hr.osu.edu/benefits/lsa/), which can provide reimbursement options for "Books (including eBooks & audio books)" and "Education/Class Related Fees: Course, Program & Learning Technology". BuckeyeLearn (https://ohiostate.csod.com/samldefault.aspx) also provides various learning opportunities, such as this list of 757 courses: https://ohiostate.csod.com/LMS/BrowseTraining/BrowseTraining.aspx?tab_page_id=-1700000#f=1&o=1 Finally, YouTube is also an extremely helpful and free resource, including full courses such as "Data and Analytics" (https://www.youtube.com/playlist?list=PLU2zOKUdbVNAT4I5adyULBccZTrnTPxSQ), which is provided by the Ohio State IT department, and this random example: "Tableau Tutorials For Beginners" (https://www.youtube.com/playlist?list=PLUaB-1hjhk8GwbqoVmo_5zuhOa0Tcl3xC). I hope this helps!

Ohio State Leadership Center Executive Education - Fisher College of Business

https://cfaes.osu.edu/news/events/leadership-institute

AGPA (Association of Graduate and Professional Administrators) and their workshops/conferences. ~ Arts and Sciences Staff Advisory Council ~ ACADAOS (Academic Advising Association of The Ohio State University)

OSUAP annual conference

OSU Leadership Center

These noted opportunities are great at the enterprise level. But the reality is that most professional development needs to be individualized and at the local level. This means units need to have funding and the operational flexibility to send their staff to trainings, certification courses, and conferences. Without those things, it is difficult to claim we provide meaningful professional development. Those enterprise level programs are great, but aren't going to move the needle for most staff.

How does this help us if there is no room for growth in our unit? Only helps leaving our area.